



Dear Parents and Carers.

Re: Kimberley School Awards Evening 2017.

I am writing to you to let you know of some changes we will be making to recognising and rewarding student achievements. As we have reviewed our approach to celebrating achievements we have decided to no longer run the annual Albert Hall Evening and instead replace it with a number of strategies in school that will mean that we reward students more often; and that we maximise the number of students who are present to receive their rewards. Our approach is set out below:

- 1) You may be aware that in January 2017 we reorganised the pastoral structure so that all students are in year groups and have a Year Performance Leader who leads them in all aspects of their lives in school. This has allowed us to introduce weekly morning assemblies for each year group. Every single one of these assemblies focusses on setting a positive ethos for the year group and rewarding and recognising students' achievements. These are further enhanced by a termly achievement assembly in which we celebrate wider student's achievements.
- 2) We are currently planning to run an awards evening in the Autumn Term 2017. This will focus on students who completed their GCSE or A-Level exams in the summer and will be about recognising their achievements in these exams. We plan to run this in school in order to maximise the number of students and families who are able to attend. The date of this is still to be confirmed but it is likely to be December 2017 as this will enable students who have progressed onto University to attend.

This change in approach will be more cost effective but will, more importantly, increase the frequency of opportunities we have for celebrating achievements. It will also allow us to create an event where families and students can mark their achievements in public examinations; holding it within the community is likely to increase the proportions of families who are able to attend.

I am aware that some of you will be disappointed by this change. However, I am confident that it will improve the way in which we celebrate achievements across the school and will help us with our work of improving examination outcomes at The Kimberley School. I am looking forward to continuing to work with you to recognise and reward the very talented students at Kimberley School, thank you for your continued support.

Yours faithfully

Andrew George  
Head Teacher