



Kimberley
School



Job Vacancy

Application Pack





Full Time Teacher of Religious Education

Dear Applicant

Thank you for taking the time to find out about our great school and for your interest in this exciting post.

The Kimberley School is an exciting, oversubscribed and vibrant school with a very successful, high-achieving, sixth form. The school enjoys superb facilities and, under new leadership and as part of the East Midlands Education Trust, has a very bright future. We aim to ensure that students achieve outstanding academic exam results and that they have access to a vast range of exciting opportunities outside of the classroom that help prepare them for a successful adult life.

The successful candidate will be able to teach Religious Education and possibly History or Geography at Key Stage 3 and Religious Education at KS4 and 5. The position is suitable for experienced or newly qualified teachers. You will join an outstanding team who have already driven significant improvements in curriculum provision and student recruitment. The team is well placed to ensure successful outcomes for all students in the new GCSE and A-Level qualifications. This is an exciting opportunity for you to play a role in helping them to achieve this.

Applications are welcome from teachers with a range of experience, however, the post is best suited to a Newly Qualified Teacher. The temporary nature of this post will mean that you will benefit from our outstanding programme of support for NQTs and can prepare yourself for the next stage of your career.

The Kimberley School is part of The East Midlands Education Trust which includes The West Bridgford School, Joseph Whittaker School, The South Wolds Academy and Sixth Form, The Ripley Academy and the John Flamsteed School. All staff across the Trust enjoy professional development and career opportunities that are not possible in a stand-alone school.

You will have access to a substantial welfare package and The Kimberley School is absolutely committed to ensuring that all staff have access to a comprehensive programme of professional development and that they enjoy a good home/work balance. We take the workload challenge seriously.

We are committed to safeguarding and promoting the welfare of children and young people and all posts are subject to an enhanced Disclosure and Barring Service (DBS) check.

If you would like to find out more about the post then please contact our HR Officer at recruitment@kimberleyschool.co.uk or 0115 9387000. They can also arrange for you to have a look around the school before you make an application if this would be helpful.

An application pack and form can be downloaded from the vacancies page on our website www.kimberleycareers.co.uk. The closing date for applications is 9am on Wednesday 18th April.

Yours faithfully

Andrew George
Head Teacher

Job description / person specification

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Information for Religious Education Teacher

Job Summary	
Location:	The Kimberley School, Newdigate Street, Kimberley, Nottingham, NG16 2NJ, Telephone: 0115 938 7000
Salary:	MPS/UPS
Job Summary:	Full Time Teacher of Religious Education. Fixed Term Contract. 1 st September 2018 – 31 st August 2019
Application Form:	Our method of application is via an electronic application form. This can be accessed from our website at: www.kimberleycareers.co.uk

Job Description	
Job Title: Religious Education Teacher	
Reports to:	Religious Education Performance Leader
Responsible for:	Planning, teaching and assessing effectively to ensure that students enjoy learning and achieve their subject target within Religious Education / Humanities at KS3 and Religious Education at KS4 and 5.
Responsibilities:	
<ol style="list-style-type: none">1. To teach Religious Education so that all students enjoy learning and achieve their target grade2. Ensure through working collaboratively with the other Religious Education teachers that all aspects of planning, teaching and assessment lead to students achieving at least their target grade.3. Being a tutor4. Attend staff meetings and training as required or as appropriate	
Any other duties which may reasonably be regarded as within the nature of the duties and responsibilities/grade of the post as defined, subject to the proviso that normally any changes of a permanent nature shall be incorporated into the job description in specific terms.	

Person Specification					
				How Identified?	
		Essential	Desirable	Application	Interview
Experience:	Successful experience of teaching Religious Education at KS3 and KS4	✓		✓	
	Successful experience of teaching at KS5		✓	✓	
Qualifications or Training:	Degree or equivalent qualification in the teaching of Religious Education	✓		✓	
Knowledge and Skills:	Ability to communicate effectively at all levels	✓		✓	✓
	Have a secure subject knowledge	✓		✓	✓
	Good organisational skills	✓			✓
	Good literacy and numeracy skills	✓		✓	
	Makes effective use of ICT in the classroom	✓			✓
Proven Success	Proven success in ensuring that students make at least expected progress in KS3 and 4	✓		✓	✓
	Able to ensure that marking is meaningful, motivating without it having a detrimental impact on teachers' work/life balance	✓			✓
Personal Qualities & Attributes:	Relate well to children and young people	✓		✓	✓
	Ability to work effectively in a team	✓		✓	
	Openness to new ideas	✓		✓	
	Organised and systematic	✓		✓	✓
	Ability to keep to deadlines	✓		✓	
	Able to develop positive working relationships	✓		✓	✓
	Flexible and adaptable approach to work	✓		✓	✓
	Personable, friendly manner, willing and helpful	✓			✓
	Willingness to undertake relevant training courses	✓		✓	
	Commitment to safeguard and promote the welfare of children	✓		✓	✓
	Ability to work under own initiative as appropriate.	✓			✓